



## Academies of Cleveland Business Engagement Opportunities

The **Academies of Cleveland (AoC)** combine college preparatory academics with career/technical education. CMSD launched the model in five high schools (*Garrett Morgan, Jane Addams, MLK, Max Hayes and Washington Park*) in Fall 2015 with career pathways from a variety of industries that drive economic growth in our community. The Academies strive for every student to participate in at least one experiential learning activity each year. Experiential Learning is the process through which students develop knowledge, skills, and character from experiences inside and outside the classroom by applying their knowledge and conceptual understanding to real-world situations. What experiential learning opportunities are available for your company to participate in to help shape the talent pipeline?



### **9<sup>th</sup> Grade Career Experience Fair**

Freshmen Academy students will be provided an avenue to explore career areas pertaining to their schools' Academies by interacting with business exhibitors in order to make more informed decisions about their career path.



### **9<sup>th</sup> Grade Commitment to Graduation Ceremony**

All Academies of Cleveland Freshmen will participate in a ceremony which encourages students to strive for their high school diploma and set a goal for the next stage of life.



### **9-12<sup>th</sup> Grade Industry Related Field Trip**

Students will spend part of the day on an industry related field trip that reflects the theme of their academy.



### **11<sup>th</sup> Grade Resume Workshop**

Business professionals will assist students with creating a resume and provide guidance on interviewing skills.



### **11<sup>th</sup> Grade Mock Interviews**

A team of business professionals will provide students immediate feedback on their interviewing skills.



### **11<sup>th</sup> Grade Job Shadow**

Students will spend part of the day observing professionals in the workplace in a career area related to their academy and/or interests. The students are required to ask questions and complete assignments before, during, and after the shadowing experience.



### **11<sup>th</sup> & 12<sup>th</sup> Grade Internships**

Students will study an occupation of their interest and complete an internship in that field. Internships will result in the completion of a project related to the assignment.



### **12<sup>th</sup> Grade Capstone**

Students will participate in their senior year of high school. A capstone experience is a project that allows students to learn about his or herself by moving an idea or dream toward a topic of interest, specialization, community need, or career choice. This project requires 40 hours of work and will include the completion of a research paper, product, portfolio, and presentation while engaging with community partners. Dates are tentative.



### **9<sup>th</sup>-12<sup>th</sup> Grade Classroom Guest Speakers**

Industry professionals are invited to speak with students on specific career topics. Topics may range from employability skills and education requirements to the real-world application of classroom content for a specific career area.



### **Business Panel Discussions**

Business professionals, in specific pathway industries, engage in dialogue with academy teachers giving them a high-level overview of industry focus and trends.



### **Teacher Externships**

The Teacher Team Externship is an opportunity for teachers to have a real-world business experience at a Host Company in order to develop an interdisciplinary project-based curriculum that will provide students with industry exposure and applied learning. A team of teachers representing a high school academy will spend several days working with the company, learning about the industry, and assisting in the daily work of the business.



### **Business Roundtables**

Educators will learn about 21<sup>st</sup> Century workplace skills and competencies directly related to the pathways within their academy from multiple company representatives. Roundtables will take place on-site at the company or at the academy.



### **Advisory/Friends Groups**

Friends groups consist of business and community representatives working to bring resources and opportunities for student and staff growth and development. They work closely with the school's principal to support the school leader in developing a dynamic learning environment for students.

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**Interested? Questions?**

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