



Greater Cleveland Partnership

Equity & Inclusion

LEADERSHIP COMMITMENT TO ACTION

As a signer of Greater Cleveland Partnership’s *Equity & Inclusion Leadership Commitment*, you are pledging to increase racial equity within your organization and in the region.

1. Complete GCP’s annual *Equity & Inclusion Organization Assessment*
2. Adopt and implement racial equity goals as part of organization-wide business strategies.
3. Require all executive leaders to attend GCP’s IGNITE program, or other similar racial equity training
4. Implement a supplier diversity initiative and set goals to increase spend with minority-owned businesses
5. Participate in CommitCLE and mentor three minority-owned businesses
6. Sign up for The Inclusion Marketplace: source minority-owned businesses and post opportunities
7. Educate yourself and your teams on systemic racism and oppression
8. Support CMSD Career Pathways Work
9. Participate in GCP "Meet the Candidates" Forum in 2020-21

SIGNATURE

DATE

PRINT

TITLE

COMPANY

This form is not a legal or compliance document. It signifies a commitment on the part of the CEO or top leader to the ten goals listed above. Please sign and send to Gina Cheverine, Managing Vice President, Inclusion & Strategic Partnerships at gcheverine@gcpartnership.com.