

**Call for Session Proposals
Greater Cleveland Partnership's 13th Annual Inclusion Conference
Virtual • August 17-19, 2021
"Moments in the Movement"**

[Inclusion Conference Call for Proposals Submission Link](#)

Deadline for Submission: Wednesday, April 14 at 11:59 pm EST

CONFERENCE INFORMATION

The 13th Annual Inclusion Conference, the signature event of the Greater Cleveland Partnership's (GCP) division of Equity & Inclusion, will present the latest trends and best practices to teach Northeast Ohio and surrounding area employers how to effectively capitalize on diversity, equity, and inclusion in the workplace. For the past twelve years, diversity professionals, HR executives, purchasing officers, and senior management staff have attended this conference to learn from regional, national, and international subject matter experts.

The 2021 Inclusion Conference theme is *Moments in the Movement*. We recognize that any collective movement made towards racial and economic equity has been built and strengthened through impactful moments. Through this lens, our speakers and attendees will explore how diversity, equity, and inclusion intersect with a variety of topics to amplify, support, and continue the movement towards racial and economic equity and inclusion. Discussions will also identify strategies to increase momentum towards more inclusive workplace cultures, leaders, and organizations.

Learning Objectives

- Increase understanding of the synergies and disconnects between current and emerging trends in the field of diversity, equity, and inclusion.
- Acquire tools to disrupt systemic barriers such as bias and prejudice within organizations.
- Amplify the business case for the increased inclusion of underrepresented/underutilized workforce populations.
- Learn implementation strategies for new programs and initiatives through reflection on best practices from within the business, nonprofit and academic sectors.

BREAKOUT SESSION TOPICS:

- Inclusion and Equity in Remote Work
- Workforce of the Future
- Crisis Management
- Leadership & Strategy
- Supplier Diversity
- Case Study
- Inclusive language, messaging, and communications
- Inclusive Technology/Artificial Intelligence
- Mitigating Diversity Fatigue (i.e., mental, social, physical, emotional health needs/resources)

BREAKOUT SESSION PRESENTATION FORMAT OPTIONS:

- **Full Presentation (60 minutes)**
 - The full presentation is a live virtual session conducted live and in real-time without any pre-recorded portions of the panelist presentations. The live virtual session may contain oral presentations, slide presentations, panel discussion and attendee interaction using polling and/or Q&A.
- **Impact Talks (15 minutes)**
 - A 15-minute talk will be grouped with two others by the conference planning team. This 60-minute session format is designed to have three speakers, each talking/involving the audience in experiential activities for 15 minutes or less on their topic. Q&A would take place at the end of all three presentations.

AUDIENCE: Over 350 senior leaders and professionals in the fields of human resources, diversity and inclusion, communications, economic and procurement, from over 120 employers in Ohio and surrounding states.

SPEAKER BENEFITS: All speakers will receive one complimentary registration for the virtual Inclusion Conference.

QUESTIONS: Please send questions to equity@gcpartnership.com.

ABOUT THE GREATER CLEVELAND PARTNERSHIP

With more than 12,000 members, the Greater Cleveland Partnership (GCP) is the largest metropolitan chamber of commerce in the nation. We are focused on driving the economic vitality of our region through building a strong and thriving climate for the broad business community, including small businesses, middle-market companies, and large corporations.

The GCP Equity & Inclusion division, partners with Northeast Ohio employers to make the region's diversity a source of economic strength. In a diverse environment, such as Northeast Ohio, economic growth can only be sustained by including its diverse workforce and utilizing its minority businesses. GCP Equity & Inclusion works with GCP members to increase the diversity of their board, senior management, workforce, and suppliers, with the goal of ensuring that minority businesses and workers can participate and thrive in our region's prosperity.

Breakout Session Proposal Submission Questions:

Please review and prepare responses prior to submission of your session proposal. You will receive a submission confirmation email and have an opportunity to download your submission upon completion.

Breakout Session Proposal:

- Session Title
- Session Description:
- Session objectives and learning outcomes:
- Breakout Session Topic: Which breakout session topic does your session align with? Please select up to two (2).
 - Inclusion and Equity in Remote Work
 - Workforce of the Future
 - Crisis Management
 - Leadership & Strategy
 - Supplier Diversity
 - Case Study
 - Inclusive language, messaging, and communications
 - Inclusive Technology/Artificial Intelligence
 - Mitigating Diversity Fatigue (i.e. mental, social, physical, emotional health needs/resources)
- Experience level of audience
 - All levels of experience
 - Intermediate: For newer professionals (fewer than 5 years' experience)
 - Advanced: For more experienced professional (more than 5 years' experience)
- Session Format:
 - Full Presentation: Solo Presentation (60 minutes)
 - Full Presentation: Panel Discussion (60 minutes)
 - Up to 4 presenters max. If using a moderator, up to 3 presenters & 1 moderator.
 - Please confirm panelists prior to submission. Provide panelist information below.
 - Impact Talk Presenter (15 minutes)

Speaker Information:

- First Name
- Last Name
- Email
- Title
- Organization
- Speaker Qualifications (Brief Bio): Limit 200 words
- Role: Moderator, Panelist, Solo Presenter *Repeat Speaker Information for up to 3 more panelists.